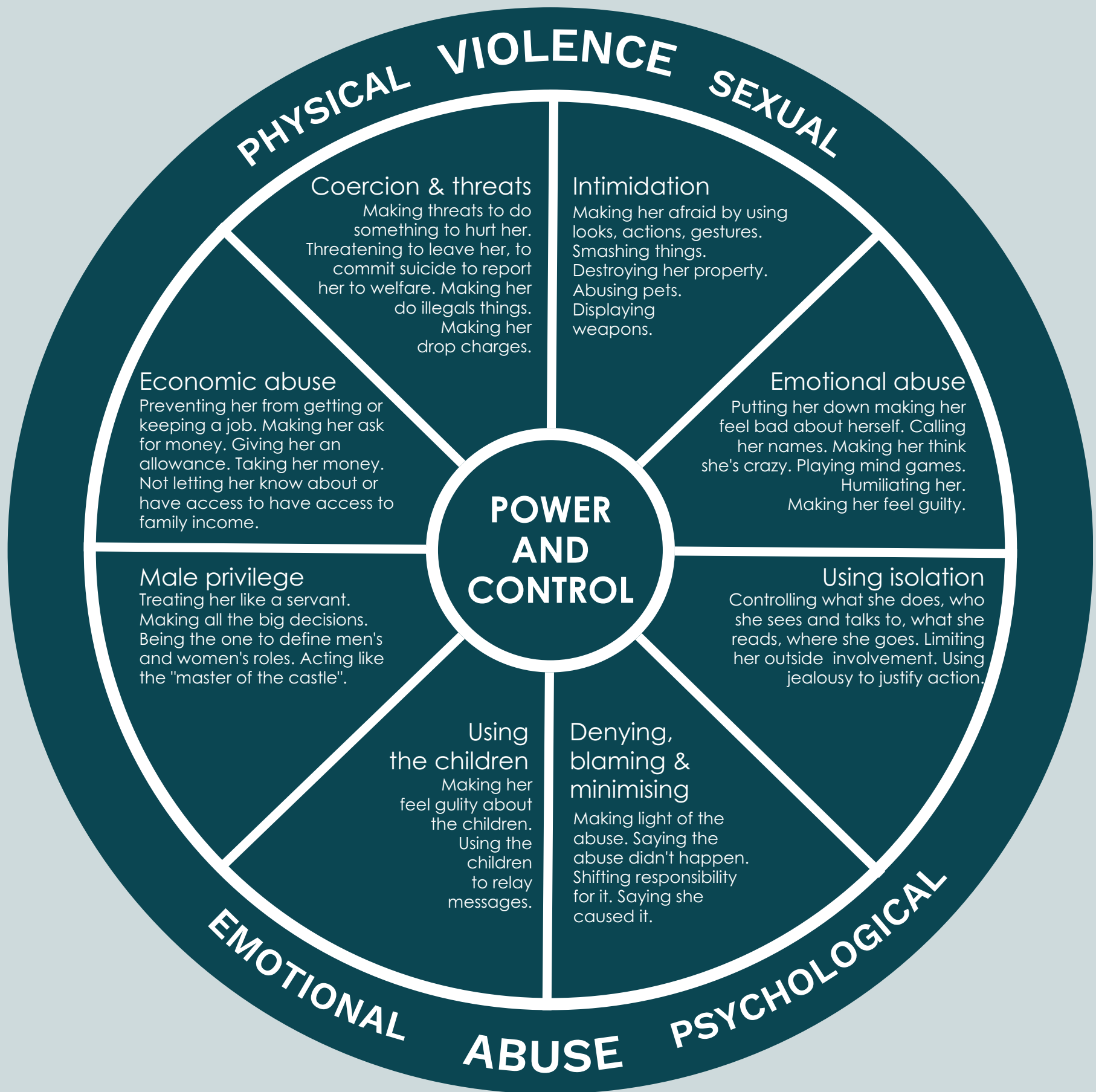
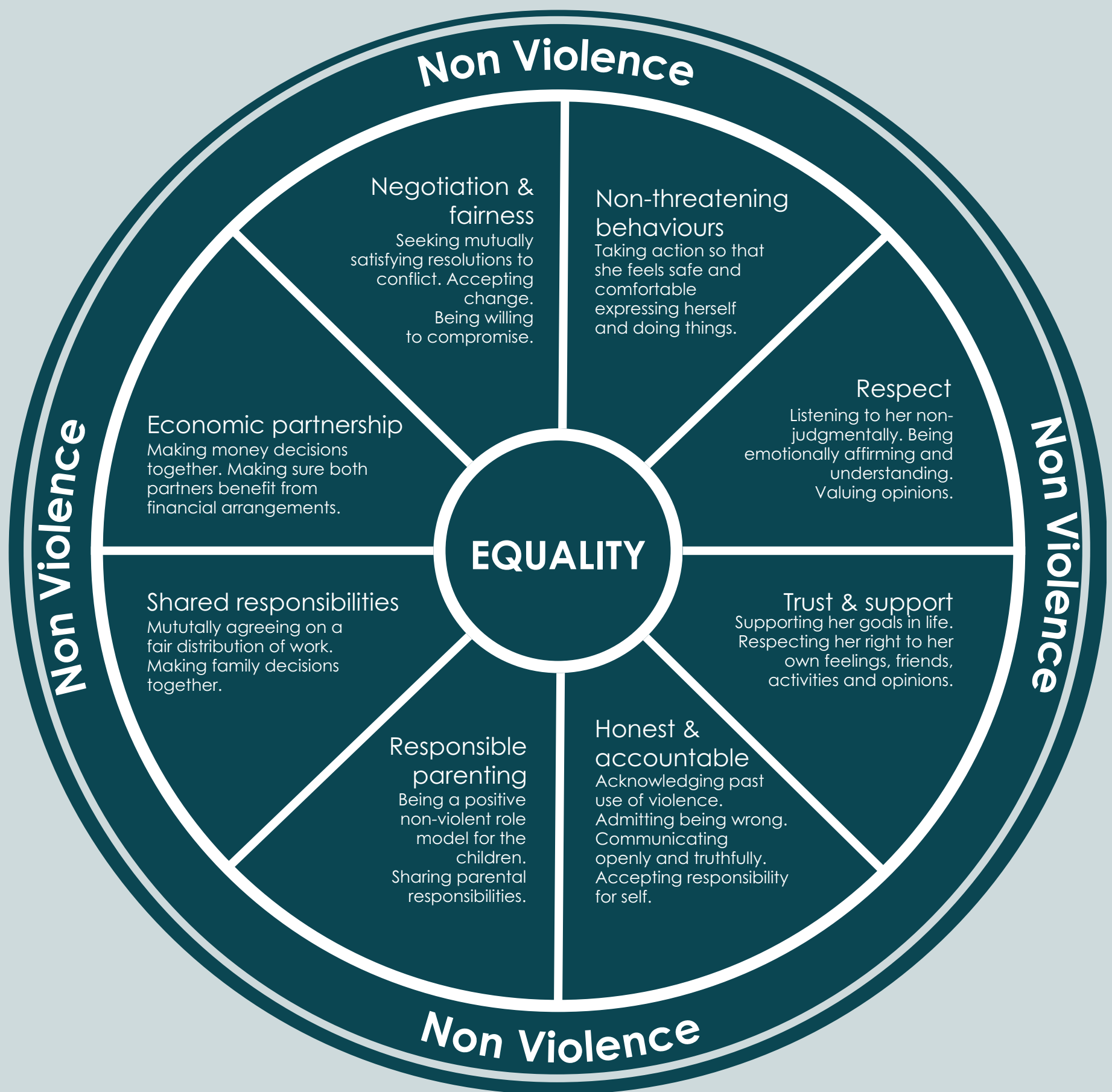


POWER AND CONTROL WHEEL



(THE DULUTH MODEL)

THE EQUALITY WHEEL



(THE DULUTH MODEL)